

Rev. Stephen M. Squires

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Education

- Boston University, School of Theology, Boston, Ma. 2013
Th.D (Doctor of Theology) in Historical Theology
- Boston University, School of Theology, Boston, Ma. 2000
S.T.M (Master of Sacred Theology) in Historical Theology
- Gordon-Conwell Theological Seminary, S. Hamilton, Ma. 1998
M.A. in Church History
- Northern Illinois University, Dekalb, Il 1994.
B.A. in History

Professional Experience

Senior Pastor

Trinity Lutheran Church (Lutheran, Evangelical)

July 2014-Present

- Responsible for the spiritual, missional, and vision development of the faith community.
- Established mission and vision for the next ten years of the church's life
- Developed strategic evangelism structure based on the mission and vision of the church.
- Oversee staff of two (paid) and partner with 12 volunteer ministry staff (church council).
- Developing proactive culture of leadership and evangelism
- Implemented use of social media for church across ministry platforms
- Preaching 48-50 weeks of the year. Sermons solely Gospel-centered with contemporary application.
- Expanded discipleship structure beyond just Sunday School to weeknight seminars open and publicized to the public.
- Partnered with local LCMC (Lutheran Congregations in Mission for Christ) leadership on call committee to determine qualifications of pastors to join LCMC.
- Member of the Wittenberg Door: this is a local reading/fellowship group involving local LCMC and other Lutheran pastors.

- Strategic partnership with Intervarsity Collegiate Ministry – integration of students into faith community.
- Development of new youth ministry, Identity Student Ministries for Jr. and Sr. high students.

Senior Pastor

October 2002-2014

BrookRidge Community Church (Non-denominational, Evangelical)

- **Responsible for the spiritual, missional, and vision development of the 200+ member cross-cultural purpose-driven faith community.**
- **Proven consistent growth in all 10 years of leadership**
- **Significant development in both leadership and vision**
 - Establishment and implementation of a 5-year vision plan – BrookRidge “BIG PICTURE”
 - Establishment and implementation of a leadership development plan.
 - Hiring of staff strategic to the growth and development of church
 - Created a leadership development program to identify, assign, and develop new leaders.
 - Required trainings and retreats each year.
 - Implementation of month-long “sabbaticals” for ministry leaders.
 - Yearly reviews of ministries and leaders for the purpose of support and improvement.
 - Strategically development new approach to finances and fundraising to meet the growing needs of the church and its vision.
- **Transformed how finances are seen and re-engineered how the community viewed fundraising**
 - All money problems are really vision problems
 - God is the owner, we’re the managers.
 - Sacrificial giving is expected and is as sign of spiritual maturity and growing faith.
- **Significant development in ministry administration and development to match the vision, need, and organization of the church:**
 - Aligned all ministries under a purpose heading (worship, connecting, growing, serving, reaching)
 - Identified leaders for each of the ministries (22 in total)
 - Identified what “success looks like” in each ministry and applied this to determining the viability of each ministry yearly.
 - Constant analysis through use of database (Filemaker) to track productivity of ministries, leaders, and people serving in ministry.

- Oversee 5 person staff – two full time, one part time, two volunteer (varied each year)
- Developed a proactive culture of achievement in all areas of ministry and spiritual development – “don’t tell me what you can’t do, tell me what you CAN do with God’s help.”
- Oversaw two building purchases for growing faith community: this included significant fundraising for each (May 2004 and July 2007)
- Implemented cross-cultural growth strategy per the community’s five year vision.

Associate Pastor for Ministry Administration **July 1999 to October 2000**
 New Colony Baptist Church (Baptist, Evangelical)

- Maintained and oversaw pastoral and administrative staff for church, including payroll, personnel issues, developing new staff, and re-envisioning existing positions (8 staff).
- Preached on a bi-weekly basis and taught Sunday School on a weekly basis.
- Set direction and guided all of the ministries in the church (40+), including budget, vision, goals, purposes, and lay involvement. Met monthly with deacons, trustees, finance committee, personnel, long range planning, and other major committees to set, maintain, and implement the vision of the church. Our focus was in three key areas: *Worship, Evangelism, Bible Study*
- Continued to provide personal attention to youth ministry in partnership with youth minister.
- Spent significant time in the areas of evangelism, outreach, and education. Created evangelism program for the church as well as reworking educational program to fit the needs of the people who attended. Responsible for the overall spiritual care and direction of the entire church community.

Assistant City Coordinator **May 2000-October 2002**
 Hearts for Boston

- Responsible for implementation of Hearts for Boston’s strategy. Areas include *ministry evangelism, evangelism, student evangelism, church strengthening, church planting, and collegiate ministry.*
- Oversaw budget of 2 million dollars over a two-year period.
- Partner with other local agencies (10 Point Coalition, Boston City Hall, Boston Public Schools, Salvation Army, Boys and Girls Club, Emmanuel Gospel Center, Black Ministerial Alliance) to help them accomplish the vision they have for their existing programs and aid them in coming up with new programs.

- Work in coordination with City Coordinator, Director of Missions, Executive Director of the Baptist Convention of New England, and the North American Mission Board.
- Developed fundraising strategies including partnering on grant writing.

Gifts, Relevant Skills, and Experiences

- Top spiritual gifts are leadership, teaching, and communication.
- Highly self-motivated, goal driven, and results oriented
- Good at communicating vision and exciting people about what God *could* do.
- Absolute passion for reaching people and creating an environment so they can find their purpose in Christ
- Member of the *Willow Creek Association*
- Attended the *Purpose Driven Church* seminar
- Attended the *Transitioning* seminar
- Yearly attendance at the *Leadership Summit* by Willow Creek Association
- Missions trips both nationally and internationally
- Pastoral care done at every level of employment
- Been on the faculty of two colleges as an adjunct professor of history and ethics.

References available upon Request